



Potomac Chapter, International Society for Performance Improvement  
Presents

*A "Knowledge You Can Use Tomorrow" Program*

## Welcome to Deloitte: How Its Onboarding Program Is Making A Difference With Its Workforce

Dr Terry Bickham, Learning and Development Leader, Deloitte LP

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**Wednesday, Jan. 14th, 2009 – 6:00 to 8:30 p.m.**

**Nixon Peabody LLP – Suite 900  
401 Ninth Street N.W., Washington, DC 20004 – [See a map](#)**

**Closest Metro Stop:** Archives-Navy Memorial-Penn Quarter Metro (Green/Yellow Line)

Parking at PMI Garage 875 D St NW take elevator to lobby then take one of the south elevators to reception on the 9<sup>th</sup> floor

**RESERVATIONS: Send an Email with Your Name & Contact Information with "Deloitte Onboarding" in the Subject Line to: [programs@ispi-dc.org](mailto:programs@ispi-dc.org)**

**John Fox, Program Chair (925) 323-8746**

ISPI Members/Students: \$15    Non-Members: \$25    Pay Cash/Check at the Door

### **Are You Facing Challenges In Onboarding New Employees?**

With 165,000 people in over 140 countries, Deloitte's workforce serves more than 80 percent of the world's largest companies in multiple areas such as finance, technology integration, human capital development, risk consulting, and mergers/acquisitions.

In this program, you will learn about the business drivers guiding Deloitte's leadership team and why an effective onboarding program is critical to the organization's success. See how the program "Welcome to Deloitte" was designed to provide a dynamic, consistent entry for new employees and build organizational capabilities. Consisting of a well designed curriculum based in experiential learning, on-your-own networking sessions, on-boarding advisors, and scheduled networking opportunities throughout the entire first year, you will discover how the program is already making producing results.

**Dr Terry Bickham**, is a Learning and Development Leader with Deloitte LP. He and his team are responsible for integrating strategic talent management programs into the business management process.